

SPIRITUAL GIFTS ASSESSMENT ANSWER SHEET

DIRECTIONS.....

1. Read each of the statements on the ***Spiritual Gifts Self-Assessment*** pages that are included in this packet. The scale is defined on the first page of that assessment and again above the answer sheet on this page.

2. Use the answer sheet below to write your response to each statement in the block whose number corresponds to that number statement in the ***Spiritual Gifts Self-Assessment***. When you are done, count up your total score in each column by adding up the numbers. Mark your total.

3. **Very Important.....Answer according to who you are, not who you would like to be.** How true are these statements to you? What has your experience been? How do these statements indicate your natural tendencies?

Scale: much=3 (Very true of me 75% of time or more)
some=2 (True of me 50% of the time)
little=1 (Statement applies to me only about 25% of time)
none=0 (Statement rarely applies to me, 10% of time or less)

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34
35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51
52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68
69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85
Total																
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q

WHAT ARE YOUR SPIRITUAL GIFTS?

Spiritual Gifts Self-Assessment

The following questions have been designed to help you identify and assess your spiritual gifts. As you read each statement, you should reflect on it for a moment and then place a number in the corresponding box of the ***Spiritual Gifts Assessment Answer Sheet***. Your answers should indicate the extent to which you feel the statement is true in your life. Don't spend too much time on any one statement. Your first response is probably your best response.

ANSWER KEY:

<i>much=3 (true of me 75% of time or more)</i>	<i>some=2 (50% of time or more)</i>
<i>little=1 (true of me only 25% of time)</i>	<i>none=0 (10% of time or less)</i>

1. I like to manage and coordinate plans, goals, and tasks.
2. I would like to help start new ministries where they do not currently exist.
3. When I work with my hands at various arts and crafts projects, I receive great satisfaction.
4. I find joy in developing and using my artistic skills (*drama, art, music, dance, etc.*)
5. I am able to see through phoniness or falseness that may not be apparent to others.
6. I have the ability to see the talents in others and can motivate them to action.
7. I am able to share the basic stories of the faith with others in relevant, meaningful ways.
8. I trust in the power and presence of God to answer my prayers.
9. I receive joy when I give money generously for the work of Christ.
10. I enjoy working "behind-the-scenes" to help others.
11. People feel valued, safe, and cared for in my home.
12. I have a desire to pray for others faithfully and consistently.
13. I am able to encourage others to establish and achieve a goal.

14. I feel and accept the pain of others and have a desire to help them.
15. I have compassion for drifting believers and want to care for them.
16. I am able to explain biblical teachings/spiritual lessons in ways that others can relate to their lives.
17. Others seek my advice when they are uncertain of their direction.
18. I am able to lead small and/or large groups in accomplishing their goals and strategies.
19. I am fascinated by the idea of reaching out to others that may not know God thru mission work and diverse programming.
20. I am handy when working with different kinds of tools.
21. I feel that I am gifted in my ability to help people appreciate themselves, their relationships, and God better through the arts.
22. I can identify elements of truth or error.
23. It is important for me to be available to spend time with someone who needs a friend.
24. I'm able to connect and communicate with others so that they understand God's love & grace for their lives.
25. I have faith that God will help me achieve great things in my life.
26. I enjoy managing money well in order to give liberally to the work of God.
27. I enjoy doing routine tasks that help support a ministry.
28. I believe God directs new people to me who need to get connected to community or resources and to feel welcome.
29. I pray with confidence because I know that God works in response to prayer.
30. I can adjust my leadership style to optimize the talents and skills in others.
31. I enjoy helping people facing hardship and crises through love, grace, and dignity.
32. I am able to give faithful, long-term support to someone in need.

33. I consider myself a life-long learner and enjoy sharing my new knowledge with others.
34. I am able to intuitively decide the most efficient course of action from among several options.
35. I am able to efficiently and effectively decide on resources needed to carryout tasks.
36. I am able to communicate and interact with others who are culturally different from me.
37. I take pleasure in making various things with my hands..
38. I am able to use a variety of communication arts to express God's love & stories of the faith.
39. Others seek my advice and rely on my perceptions and insights.
40. I enjoy encouraging those in difficulty times in their lives through faith.
41. I often invite people to come to church with me.
42. I am positive of God's presence in my life each and every day.
43. I test my faith to limit my standard of living in order to give a greater percentage of my income.
44. Often times without being asked, I enjoy finding small things that need to be done and do the work needed to fix or accomplish them.
45. I enjoy having guests and/or visitors in my home.
46. Praying for others is as natural to me as trying to help them.
47. I am able to set objectives and supervise people and resources efficiently to attain those objectives.
48. I have great compassion for people who are displaced or rejected.
49. I am able to reach out and compassionately mentor small groups through their spiritual journey.
50. I look for opportunities to share what I have learned about faith and spirituality.
51. I enjoy giving realistic guidance to help someone through a difficult situation.
52. I enjoy learning about how various groups function.

53. I get pleasure from taking on and exploring new causes and missions.
54. I am able to envision how something should be designed and how to create it.
55. I enjoy using my creative and imaginative abilities.
56. I am able to recognize teaching and statements that are not truly Biblical.
57. I enjoy inspiring others to grow spiritually.
58. I am comfortable sharing my spiritual journey with others.
59. I frequently encourage others to put their trust in God.
60. I find pleasure in knowing my financial contributions makes a difference in supporting various church ministries.
61. I enjoy being a supportive, active follower more than a leader.
62. I enjoy creating opportunities that help people feel comfortable and welcome.
63. When I am asked to pray for others, I appreciate it.
64. I am able to verbalize my visions so that others understand them and want to be a part of them.
65. I am concerned with oppressive social issues and work to bring change to individuals in those situations.
66. I can tenderly rebuild drifting believers to reconnect with their faith and spiritual community.
67. I enjoy preparing and organizing material in order to teach it to others.
68. I seem to be able to apply spiritual truths or Bible stories to concrete situations in a helpful way.
69. I can envision a coming event, foresee potential obstacles, and develop backup plans.
70. I like to empower others to assume leadership roles.
71. I am able to design and build projects for the church.
72. I frequently need to be alone to reflect and revitalize my imagination.
73. I have the ability to distinguish between pure and impure intentions.
74. I can challenge others to promote their spiritual growth.
75. I enjoy speaking with those of other faiths and ideologies about my viewpoints and Christian perspectives.

76. I am able to continue my spiritual journey in spite of opposition or lack of support because I sense God's presence in my life.
77. I give monies liberally because of my faithfulness to stewardship.
78. I find much joy in sharing my skills to help wherever I'm needed.
79. I have the ability to make others comfortable, even in uncomfortable settings.
80. God often answers my prayers in tangible ways.
81. I can recognize God's vision, model those values, and as a result, create programs that support the church's ministries.
82. By listening compassionately, I help others gain perspective on their problems.
83. I seem to have the patience needed to nurture others in their faith journey.
84. I get great joy in explaining things to people so that they can grow spiritually and personally.
85. I have insights about ways to resolve a specific problem.

*Tally your totals in each column of the answer sheet.
The last page of this assessment has the key.*

SPIRITUAL GIFTS SELF-ASSESSMENT KEY

- A = Administration
- B = Apostleship
- C = Craftsmanship
- D = Creative Communication
- E = Discernment
- F = Encouragement
- G = Evangelism
- H = Faith
- I = Giving
- J = Helps
- K = Hospitality
- L = Intercessory Prayer
- M = Leadership
- N = Mercy (also known as Compassion)
- O = Shepherding
- P = Teaching
- Q = Wisdom